

GNIT COLLEGE OF PHARMACY

(A UNIT OF SHRI RAM EDUCATIONAL TRUST)

(Approved by P.C.I, New Delhi & Affiliated to Dr. APJ Abdul Kalam Technical University & BTE Lucknow (U.P.)

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(College Code - 1949 / 985)

GNITCP/ MANAGEMENT/ 25/02

DATE: 16/04/2025

OFFICE ORDER

To,

All Gender Sensitization Committee Members
(As per list attached),
GNIT College of Pharmacy,
Plot No. 6C, KP-2, Greater Noida.

Sub: Appointment of GENDER SENSITIZATION COMMITTEE (Session 2024-25)

Dear All,

In pursuance of UGC (Prevention, prohibition and redressal of sexual harassment of women employees and students in higher educational institutions) Regulations, 2015 read with Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013, the Gender Sensitization Committee of GNIT College of Pharmacy has been constituted. Gender equality, also known as sexual equality. It is the state of equal ease of access to resources and opportunities regardless of gender, including economic participation and decision –making and the state of valuing different behaviours, aspirations, and needs equally regardless of gender. Gender equality entails the concept that all human beings, both men and women, are free to develop their ability and make choices without the limitations set by stereotypes, rigid gender roles, and prejudices.

Objective

- To promote a culture of respect and equality for the female gender, identify decisive leadership, and build their capacity.
- To conduct seminar workshops to impart knowledge of opportunities and tools available and train the women.
- To promote gender sensitivity in the college and conduct diverse programs to educate, sensitize both male and female members, and produce harmonious atmosphere.
- To inculcate entrepreneurial attitude among young girls and women at the earliest to be “job givers” than “job takers”.

Plot No. 6 C, Knowledge Park – II, Greater Noida, G. B. Nagar - 201310
प्लॉटनंबर 6 सी, नॉलेजपार्क - II, ग्रेटरनोएडा, जीबीनगर- 201310

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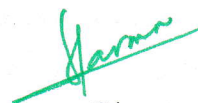
- Act as an effective deterrent against gender discrimination and harassment both in the workplace and in program intervention areas.

Structure & Constitution of the Training and Placement Advisory Committee shall be as under:

S. No.	Name	Designation
1.	Dr. Shikha Parmar	Chairman
2.	Dr. Mukul Singh	Member Secretary
3.	Ms. Sudha	Member
4.	Ms. Mamta Seliya	Member
5.	Mr. Ritesh Kumar	Member

Function of Gender equality committee

- To ensure the proper functioning of the Internal Complaints Committee and implementation of guidelines within the organization.
- The complaints received shall be forwarded to ICC to investigate general complaints about sexual harassment/ discrimination to identify victim(s) and encourage them to report to the Committee.
- The Complaints Committee's activity report and findings will be shared with the organization head periodically.



Director
GNIT College of Pharmacy,
Plot No. 6C, KP-2, Greater Noida.

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